

FISCAL NOTE

HB 3006 - SB 3773

January 25, 2008

SUMMARY OF BILL: Requires private employers with 25 or more employees that work for 20 or more weeks per year to provide seven days of paid sick and vacation leave annually for any employee working more than 30 hours per week. Employees working 20 to 30 hours per week would receive at least four days of paid sick and vacation leave annually. Employees working 1,000 to 1,500 hours per year would receive at least two days of paid sick and vacation leave annually.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Not Significant

Assumptions:

- Neither the Human Rights Commission nor the Department of Labor and Workforce Development would be required to monitor employer compliance with the provisions of the bill.
- A not significant increase in state expenditures associated with the cost to the Human Rights Commission to investigate complaints that allege noncompliance with the provisions of the bill based upon discrimination.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



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James W. White, Executive Director

/cce